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PRESS RELEASE

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FOR IMMEDIATE RELEASE

Hisco Announces Three Executive Promotions

Company Expands Leadership Team and Aligns Organization for Future Growth

HOUSTON—Aug. 17, 2015—Hisco, an employee-owned, specialty distribution company serving the electronics, aerospace and defense industries and more, announces the promotions of three key executives:

Mike Gainey is promoted to vice president and Southeast zone manager. Gainey joined Hisco in 2007 as branch manager in Atlanta and has served as Southeast zone manager since 2013. As vice president and zone manager, he will continue to lead all sales and operations of the Southeast area to meet and exceed established, corporate business objectives. Specifically, Gainey will spearhead the zone's revenue generation, operations, business development and customer service initiatives.

Paul Kangas is promoted to vice president and Midwest zone manager. Kangas, who was most recently Midwest zone manager and also served as branch manager in Minneapolis, has been overseeing strategy and operations for the last six years. He brings team building, business development, sales and forecasting strengths to his new position in which he will direct the necessary strategies for optimal performance and customer satisfaction in the Midwest.

Craig Wiemann is promoted to vice president and West zone manager. Wiemann began his Hisco career as branch manager in Anaheim in 2003. Since then, he has also served as regional manager of the West and most recently zone manager of the area. In his new role, Wiemann will continue to provide key leadership to accelerate growth, drawing upon his core competencies in the areas of strategic thinking, communications and business development.

"We are proud to recognize the contributions Mike, Paul and Craig have made to Hisco's collective success," said President and CEO Bob Dill. "The future is bright with innovative leaders who raise the bar, so we can continuously grow and deliver documented value to our customers."

For more than 40 years, Hisco has delivered value to customers through quality products, process solutions and local inventory. The specialty distribution company serves electronic assembly, LED lighting, aerospace, defense, medical electronics, solar, automotive electronics and mold making industries. Today, the international branch network includes 34 stocking locations in three countries: the United States, HiscoMex in Mexico and HiscoCan in Canada. Four converting facilities provide value-added fabrication and custom repackaging. Hisco also offers vendor-managed inventory programs and specialized warehousing for chemical management, cold storage and logistic services. Its supplier base includes manufacturing giants 3M, Alpha, Henkel Loctite and Brady, to name a few. For more information, visit www.hisco.com.

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